

Summit & Awards 2024

Talent Transformation Partner



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Leveraging technology

to enhance efficiency and

drive innovation

Connect. Collaborate. Conquer.



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Introduction

HR leaders have experienced a profound transformation through the adoption of new technologies. These advancements have enabled leaders to revitalise HR departments, enhancing operational efficiency, adaptability, and overall success. In 2024, significant trends in cutting-edge technologies are anticipated. These advancements, supported by agile HR practices, will facilitate rapid responses to changing business needs and drive comprehensive business transformation.

Current challenges goes beyond talent management, including the intricacies of digital transformation and the imperative to cultivate an organizational culture that values innovation, diversity, and continuous learning. In the evolving HR landscape, a clear trend is emerging towards improving employee experiences through AI and automation in recruitment and performance management. Utilizing technology allows leaders to optimize processes, enhance the employee journey, and leverage data for informed decision-making.

The question arises here is with all the changes happening in the world:

- What are the turnaround strategies implemented by HR Leaders and Strategists to maintain productivity?
- How are organisations dealing with the Hybrid Workforce and what RTO policies are they adopting?
- How are organisations managing their workforce in a world of recession, rising workforce attrition, need for constant skill upgradation due to constant technology upgrades?
- What does the future of the HR function look like? Are we fostering the culture for future leaders? And many more

The Workforce Innovation Summit provides a collaborative platform for HR leaders, tech innovators, and industry experts to share insights and explore solutions to the evolving challenges in human resource management. By leveraging technology and strategic approaches, they can effectively navigate the complexities of the modern workplace, fostering sustainable growth and innovation within their organizations.

Senior key leaders will share their insights, strategies, best practices on how they transformed the way of business in their respective organisation with real- life case studies. Join us on November 21, 2024, in Mumbai where more than 100 senior professionals are going to gather under one roof to discuss the recent developments, trends, challenges and changes they have faced and solutions they have implemented.

Speakers



Noel Fernendez CHRO, **Torg Commodities**





Manoj Kumar chaudhary CHRO,

Edelweiss Asset





Dr Rajani Tewari CHRO, **GreenCell Mobility**



Sanjeev Lahiri CHRO, **GRP Limited**

GRP







Pradeep Chavda Sr Director - Gloabl HR Transformation, Sodexo

sodexo



Aniruddha khekale CHRO, Waaree Group





Rashmi Mansharamani CHRO, Wave Group



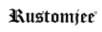


Vivek Sapre CHRO, Veranda Learning





Mahesh Gera Group CHRO, Rustomjee





Chetan Khanna CHRO, Kale Logistics





Harjeet Khanduja SVP - HR, **Reliance** Jio





Priyanka Gidwani CHRO, **Mahindra Holidays**



Speakers



Amrita Pandey HR Partner, Colgate Palmolive





Loly V CHRO, Datamatics





Sumantra Mitra SVP - HR, Glenmark





Lata Chemudupati Head - People & Culture, Net Connect





Anuja Ghosh Head - HR, SBI Ventures





Kalpita D'mello As. Director - HR, Turner & Townsend





Karthik Mulakaluri

Director - Talent Development, Omega Healthcare



Who should attend?

• CEO

Managing Director

• CXO/ President/ Vice President/ Director/ Head/ Manager of

- Human Resources
- Talent Management
- HR Strategists
- Employee Engagement
- Talent Acquisition
- Learning & Development
- Technology & Analytics
- Automation and Digitization

Why attend Workforce Innovation Summit?

- / Real-life case studies with in-depth insights, outcomes, and learning
- / Partnering and prospecting opportunities with Industry decision makers and influencers
- / Become a part of a community, sharing the similar viewpoints, insights, challenges to grow together.
- / More than just a gathering, a platform to engage, share your voice, viewpoints, experience and create a difference.

Agenda

09:00	Registration & Refreshments
09:20	Icebreaking & Opening Remarks
09:40	 Preparing for a Future-Proof Workforce Future Trends in the field to ensure farsightedness and manage ambiguity Being ready and taking agile decisions when needed What are the key challenges that are likely to come up? Garima Chhabra, Dy Vice President - L&D, TATA AIG Life Insurance Company
10:00	 Panel : Advancing Diversity, Equity & Inclusion for Overall Opportunities Incorporating fair representation and equal opportunities for all individuals Fostering a culture of respect, acceptance, and belonging Ensuring Equal Pay & Compensation without Discrimination Dr Rajani Tewari, CHRO, GreenCell Mobility Kalpita D'mello, Associate Director - HR, Turner & Townsend Manpreet Kaur, Head HR, IBDIC Chetan Khanna, CHRO, Kale Logistics
10:30	Talent Transformation Sudhir Dasamantharao, Chairman Advisory Board, Giftt
11:00	Networking Tea/Coffee Break
11:30	 Next gen leader - leading with compassion and authenticity Building trust by understanding and supporting team needs. Leading with transparency, values, and genuine intent. Balancing strategy with a human-centric approach. Loly Vadassery, CHRO, Datamatics Business Solutions

Agenda

11:50	 Gen Z and Gen Alpha: Next Generation of Workers Understanding their core values as per generational differences and finding a middle ground Incorporating sustainability and equality in the workplace Impact of Leadership Styles and Work Culture on performance Amrita Pandey, Learning Delivery Lead & DE&I Lead, Colgate Palmolive
12:20	 Fire Side Chat: Building Digital, Innovative and Adaptive Culture to Meet An Ever-Changing Business Landscape Responsive & Rapid Decision Making along with Collaborative Cross-Funtional Teams Building Culture of Innovation by Experimentation & Risk Taking with Leadership Support Need for Higher Efficiency by New Technology Adoption and Continuous Improvement Noel Fernandez, CHRO, Torq Commodities Chitra Sharda, VP - People Teams Head HR, RMZ
01:00	Networking Lunch
02:00	 Harnessing the Power of Advanced Technologies for Better Decision Making Using HR Analytics for Retention, Attrition, Skill Based Needs and much more Predictive Analytics to help in the Dynamic Work Environment Aiding in informed and data backed decision making to ensure operational efficiency Vivek Sapre, Group CHRO, Veranda Learning

Agenda

02:30	 Panel Discussion: Impact, Adoption and Future as AI enters the workforce AI being the biggest technology disruptor currently changing the HR Processes Streamlining Work Pipelines and other mundane tasks to aid in better Productivity Adapting to the best AI solutions that increase operational efficiency and overall productivity
	- Ensuring smooth adoption and decrease resistance for new Technology amongst the Workforce
	Moderator: Vivek Sapre, Group CHRO, Veranda Learning Kavindra Pant, VP - HR, Shapoorji Pallonji Energy Manoj Kumar Chaudhary, CHRO, Edelweiss Asset Management Ltd
03:10	 Enhancing Training and Development for Employee Retention Constant Upskilling and Reskilling as the new Technology is introduced Ensuring the Workforce is well equipped with all skills and knowledge needed to excel at their job Cost and Efforts that add up in overall Transformations Mahesh Gera, Group CHRO, Rustomjee
03:45	Workforce Excellence Awards
04:20	Closing of conference
04:30	Networking with Refreshments





Get in touch

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