



**Workforce
Innovation**
Summit & Awards 2024

Talent Transformation
Partner



Leveraging technology to enhance efficiency and drive innovation

Connect.
Collaborate.
Conquer.

21 NOV
2024

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Introduction

HR leaders have experienced a profound transformation through the adoption of new technologies. These advancements have enabled leaders to revitalise HR departments, enhancing operational efficiency, adaptability, and overall success. In 2024, significant trends in cutting-edge technologies are anticipated. These advancements, supported by agile HR practices, will facilitate rapid responses to changing business needs and drive comprehensive business transformation.

Current challenges go beyond talent management, including the intricacies of digital transformation and the imperative to cultivate an organizational culture that values innovation, diversity, and continuous learning. In the evolving HR landscape, a clear trend is emerging towards improving employee experiences through AI and automation in recruitment and performance management. Utilizing technology allows leaders to optimize processes, enhance the employee journey, and leverage data for informed decision-making.

The question arises here is with all the changes happening in the world:

- What are the turnaround strategies implemented by HR Leaders and Strategists to maintain productivity?
- How are organisations dealing with the Hybrid Workforce and what RTO policies are they adopting?
- How are organisations managing their workforce in a world of recession, rising workforce attrition, need for constant skill upgradation due to constant technology upgrades?
- What does the future of the HR function look like? Are we fostering the culture for future leaders? And many more

The Workforce Innovation Summit provides a collaborative platform for HR leaders, tech innovators, and industry experts to share insights and explore solutions to the evolving challenges in human resource management. By leveraging technology and strategic approaches, they can effectively navigate the complexities of the modern workplace, fostering sustainable growth and innovation within their organizations.

Senior key leaders will share their insights, strategies, best practices on how they transformed the way of business in their respective organisation with real-life case studies. Join us on November 21, 2024, in Mumbai where more than 100 senior professionals are going to gather under one roof to discuss the recent developments, trends, challenges and changes they have faced and solutions they have implemented.

Speakers



Noel Fernandez
CHRO,
Torq Commodities



**Manoj Kumar
chaudhary**
CHRO,
Edelweiss Asset
Management Limited



Dr Rajani Tewari
CHRO,
GreenCell Mobility



Sanjeev Lahiri
CHRO,
GRP Limited



Pradeep Chavda
Sr Director - Global
HR Transformation,
Sodexo



Aniruddha Khekale
CHRO,
Waaree Group



**Rashmi
Mansharamani**
CHRO,
Wave Group



Vivek Sapre
CHRO,
Veranda Learning



Mahesh Gera
Group CHRO,
Rustomjee



Chetan Khanna
CHRO,
Kale Logistics



Harjeet Khanduja
SVP - HR,
Reliance Jio



Priyanka Gidwani
CHRO,
Mahindra Holidays



Speakers



Amrita Pandey

HR Partner,
Colgate Palmolive



Loly V

CHRO,
Datamatics



Sumantra Mitra

SVP - HR,
Glenmark



Lata Chemudupati

Head - People & Culture,
Net Connect



Anuja Ghosh

Head - HR,
SBI Ventures



Kalpita D'mello

As. Director - HR,
Turner & Townsend



Karthik Mulakaluri

Director - Talent Development,
Omega Healthcare



Who should attend?

- CEO
- Managing Director
- CXO/ President/ Vice President/ Director/ Head/ Manager of

- Human Resources
- Talent Management
- HR Strategists

- Employee Engagement
- Talent Acquisition
- Learning & Development

- Technology & Analytics
- Automation and Digitization

Why attend Workforce Innovation Summit?

- / Real-life case studies with in-depth insights, outcomes, and learning
- / Partnering and prospecting opportunities with Industry decision makers and influencers
- / Become a part of a community, sharing the similar viewpoints, insights, challenges to grow together.
- / More than just a gathering, a platform to engage, share your voice, viewpoints, experience and create a difference.

Agenda

09:00	Registration & Refreshments
09:20	Icebreaking & Opening Remarks
09:40	Preparing for a Future-Proof Workforce <ul style="list-style-type: none">- Future Trends in the field to ensure farsightedness and manage ambiguity- Being ready and taking agile decisions when needed- What are the key challenges that are likely to come up? Garima Chhabra, Dy Vice President - L&D, TATA AIG Life Insurance Company
10:00	Panel : Advancing Diversity, Equity & Inclusion for Overall Opportunities <ul style="list-style-type: none">- Incorporating fair representation and equal opportunities for all individuals- Fostering a culture of respect, acceptance, and belonging- Ensuring Equal Pay & Compensation without Discrimination Dr Rajani Tewari, CHRO, GreenCell Mobility Kalpita D'mello, Associate Director - HR, Turner & Townsend Manpreet Kaur, Head HR, IBDIC Chetan Khanna, CHRO, Kale Logistics
10:30	Talent Transformation Sudhir Dasamantharao, Chairman Advisory Board, Giftt
11:00	Networking Tea/Coffee Break
11:30	Next gen leader - leading with compassion and authenticity <ul style="list-style-type: none">- Building trust by understanding and supporting team needs.- Leading with transparency, values, and genuine intent.- Balancing strategy with a human-centric approach. Loly Vadassery, CHRO, Datamatics Business Solutions

Agenda

11:50	Gen Z and Gen Alpha: Next Generation of Workers <ul style="list-style-type: none">- Understanding their core values as per generational differences and finding a middle ground- Incorporating sustainability and equality in the workplace- Impact of Leadership Styles and Work Culture on performance Amrita Pandey, Learning Delivery Lead & DE&I Lead, Colgate Palmolive
12:20	Fire Side Chat: Building Digital, Innovative and Adaptive Culture to Meet An Ever-Changing Business Landscape <ul style="list-style-type: none">- Responsive & Rapid Decision Making along with Collaborative Cross-Funtional Teams- Building Culture of Innovation by Experimentation & Risk Taking with Leadership Support- Need for Higher Efficiency by New Technology Adoption and Continuous Improvement Noel Fernandez, CHRO, Torq Commodities Chitra Sharda, VP - People Teams Head HR, RMZ
01:00	Networking Lunch
02:00	Harnessing the Power of Advanced Technologies for Better Decision Making <ul style="list-style-type: none">- Using HR Analytics for Retention, Attrition, Skill Based Needs and much more- Predictive Analytics to help in the Dynamic Work Environment- Aiding in informed and data backed decision making to ensure operational efficiency Vivek Sapre, Group CHRO, Veranda Learning

Agenda

02:30	Panel Discussion: Impact, Adoption and Future as AI enters the workforce <ul style="list-style-type: none">- AI being the biggest technology disruptor currently changing the HR Processes- Streamlining Work Pipelines and other mundane tasks to aid in better Productivity- Adapting to the best AI solutions that increase operational efficiency and overall productivity- Ensuring smooth adoption and decrease resistance for new Technology amongst the Workforce Moderator: Vivek Sapre, Group CHRO, Veranda Learning Kavindra Pant, VP - HR, Shapoorji Pallonji Energy Manoj Kumar Chaudhary, CHRO, Edelweiss Asset Management Ltd
03:10	Enhancing Training and Development for Employee Retention <ul style="list-style-type: none">- Constant Upskilling and Reskilling as the new Technology is introduced- Ensuring the Workforce is well equipped with all skills and knowledge needed to excel at their job- Cost and Efforts that add up in overall Transformations Mahesh Gera, Group CHRO, Rustomjee
03:45	Workforce Excellence Awards
04:20	Closing of conference
04:30	Networking with Refreshments



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Get in touch

For Sales & Partnership Enquiries

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